

# SARAH E. STAVETEIG

ICF International (MEASURE-DHS) and Futures Institute  
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## Education

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**Ph.D. University of California, Berkeley, December 2011 – Sociology & Demography**

*Dissertation:* Genocide and Fertility: How Mass Violence Shaped Women's Reproductive Trajectories in Bosnia-Herzegovina and Rwanda

*Dissertation Committee:* Peter Evans (*co-chair*), Jennifer Johnson-Hanks (*co-chair*), John Lie, Ron Lee (*Demography and Economics*)

*Qualifying Exam Fields:* General Demography, Political Sociology, Sociological Theory, Economic Demography

*Research Interests:* Fertility, reproductive health, global development, HIV/AIDS, war and genocide, quantitative methods, sub-Saharan Africa, comparative research

**M.A. University of California, Berkeley, 2006 – Sociology**

*The Increased Incidence of Civil Wars in sub-Saharan Africa: Assessing the Effects of Democratization and Age Structure*

**M.A. University of California, Berkeley, 2003 – Demography**

**B.A. Grinnell College, Grinnell, Iowa, 1998**

**Sociology with honors; concentration in Computer Science**

## Graduate Fellowships & Awards

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- 2009-2010 **John L. Simpson Memorial Dissertation Research Fellowship** in International and Comparative Studies, UC Berkeley
- 2008-2009 **The Berkeley Fellowship** for Graduate Studies (*Top university-wide award for incoming graduate students; provides 3 years of tuition and stipend; also taken 2002-2004.*)
- 2008 **Institute of Business and Economic Research** Dissertation Research Award
- 2007-2008 **UC Institute on Global Conflict and Cooperation** Dissertation Fellowship
- 2004-2007 **National Science Foundation** Graduate Research Fellowship
- 2006 **Outstanding Graduate Student Instructor Award**, UC Berkeley
- 2005 **The Rocca Pre-Dissertation Research Award** in African Studies, UC Berkeley
- 2005 **NICHD Training Grant**, Department of Demography, UC Berkeley (*declined*)
- 2004 **The Peccei Award** (*for 'outstanding scientific achievement' during the Young Scientist Summer Program at the International Institute for Applied Systems Analysis*)
- 2004 **Foreign Language and Area Studies** Summer Fellowship (*declined*)
- 2004 **National Academy of Sciences Grant** (*for 2004 Young Scientists Summer Program*)

## Research Experience

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- **Senior Research Associate, ICF International (MEASURE-DHS) with Futures Institute, Calverton MD, 2011-present.** Currently conducting comparative research on HIV, fertility preferences, and family planning. Developing mixed-methods studies of STI counseling, and service integration. Assisting with capacity-building activities.
- **Demographic Consultant, The Futures Group International, Washington D.C. 2010.** Conducted population forecasts of African countries for project on unmet need using Spectrum software.
- **Graduate Student Researcher, Jennifer Johnson-Hanks, University of California, Berkeley, 2008 –2009.** Assisted with Stata coding of pooled DHS data for project on unmet need. Organized an inventoried books and articles into Endnote database. Helped manage course administration.
- **Dissertative Researcher (Fieldwork), University of California-Berkeley, conducting on-site research in Bosnia and Rwanda, July 2007 – March 2008.** Designed, raised funds for, and conducted multistage cluster survey of women in Bosnia and Rwanda to examine fertility and nuptiality in the wake of genocide. Recruited, hired and supervised translators, located potential key informants. Scrupulously managed budget to maximize both methodological rigor and quality of interviews.
- **Research Assistant, Human Rights Center, University of California, Berkeley 2006 – 2007; 2008.** Designed, managed, and helped analyze Oracle database of 1,200 newspaper articles about former detainees. Helped recruit, select, and train a team of 12 undergraduate research assistants. Designed and led orientations for team members.
- **Peccei Scholar in Residence, International Institute for Applied Systems Analysis, Vienna, Austria, January – April 2006.** Continued research started during the Young Scientists Summer Program in 2004; worked on East Timor mortality project.
- **Statistical Consultant, Human Rights Data Analysis Group, Palo Alto, California, 2004 –2005.** East Timor project: recoded retrospective data on dates of forced displacement in Stata by imputing dates based on references to historical events and crop patterns. Congo project: evaluated the Human Rights Monitoring database at the UN Mission to Congo-Kinshasa (MONUC) Human Rights office.
- **Researcher, Young Scientists Summer Program, International Institute for Applied Systems Analysis, Vienna, Austria, June – August 2004.** Studied the causal pattern between age structure, resources, and civil war, testing hypotheses using regression based on over a dozen data sources. Participated in collaborative seminars to learn new research methods and give/receive peer feedback. Demonstrated interpersonal effectiveness by building and sustaining professional cross-cultural relationships and exchanging comments with peers from a variety of disciplines. Selected from over forty participants to receive Peccei Award for ‘*outstanding scientific achievement.*’
- **Graduate Student Researcher, Peter Evans, University of California, Berkeley, 2002 – 2005.** Quantitatively and qualitatively analyzed various topics, including life expectancy, governmental capacity, and historical employment trends. Co-authored chapter.
- **Research Assistant, John Wilmoth, Social Security Technical Advisory Panel, summer 2003.** Assisted with projections of fertility rates for Social Security Advisory Board, wrote literature reviews on fertility and labor force participation..

## **Research Experience, cont'd**

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- **Statistical Consultant, *Bannon Communications Research***, Washington D.C. March 2000 – April 2001. Produced summary reports from raw polling data under tight deadlines.
- **Research Associate, *The Urban Institute***, Assessing the New Federalism. Washington D.C. January 1999 – August 2002. Collaborated with senior researchers on topics such as welfare reform, marginal tax rates, and racial and ethnic disparities in the United States. Programmed statistical analyses of large-scale surveys using SAS and WesVar, co-authored several papers. Promoted from Research Assistant to Research Associate in 2001.
- **Research Intern, *Social Impact Assessment and Policy Analysis Corporation, Namibia***, January – December 1997. Assisted director with project management, data analysis, and write-up of national population studies on sexual behavior, water use, and farming practices. Designed databases, supervised data entry, and conducted fieldwork.
- **Summer Intern, *U.S. Department of Justice – Violence Against Women Office***, Washington, DC, summer 1996. Initiated national curriculum development on dating violence for high school students. Helped design web page; organized national conference.
- **Research Assistant, *Grinnell College Sociology Department***, 1996 – 1998.  
**Professor Kent McClelland:** Helped model and test Perceptual Control Theory by writing interactive programs in C++ and creating charts for publication.  
**Professor Susan Ferguson:** designed both a qualitative and quantitative database to analyze results of a year-long ethnographic study; coded data into databases.

## **Publications**

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- Staveteig, Sarah.** 2009. "Excess Mortality in Timor-Leste during Indonesian Occupation." In Binchy, William, ed., *Timor-Leste: Challenges for Justice and Human Rights in the Shadow of the Past*. Dublin: Clarus Press. (143-183).
- Fletcher, Laurel, Eric Stover, Stephen Smith, Alexa Koenig, Zulaikha Aziz, Alexis Kelly, **Sarah Staveteig**, and Nobuko Mizoguchi. 2009. *The Guantánamo Effect: Exposing the Consequences of U.S. Detention and Interrogation Practices*. Berkeley, CA: University of California Press.
- Fletcher, Laurel, Eric Stover, Stephen Smith, Alexa Koenig, Zulaikha Aziz, Alexis Kelly, **Sarah Staveteig**, and Nobuko Mizoguchi. 2008. *Guantánamo and its Aftermath: U.S. Detention and Interrogation Practices and Their Impact on Former Detainees*. Human Rights Center, University of California, Berkeley. <http://hrc.berkeley.edu/pdfs/Gtmo-Aftermath.pdf>
- Evans, Peter and **Sarah Staveteig**. 2008. "The Changing Structure of Employment in Contemporary China." In Deborah Davis and Feng Wang, eds., *Creating Wealth and Poverty in Post-Socialist China*. Palo Alto, CA: Stanford University Press.
- Staveteig, Sarah.** 2007. "How Many Persons in East Timor Went 'Missing' during the Indonesian Occupation? Results from Indirect Estimates." Interim Report IR-07-003. *International Institute for Applied Systems Analysis*. Laxenburg, Austria. January.
- Staveteig, Sarah.** 2006. "A Not-So-Distant Horror: Mass Violence in East Timor." (*Book Review*). *Journal of Peace Research*. September, 43: 640.

## **Publications, cont'd**

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**Staveteig, Sarah.** 2005. "Scientists and Societies." (Career Column). *Nature*. 433 (7023): 335. 20 Jan.

**Staveteig, Sarah.** 2005. "The Young and the Restless: Population Age Structure and Civil War." *Environmental Change and Security Project Report*. 11: 12-19. Washington, DC: The Woodrow Wilson International Institute for Scholars.

Finegold, Kenneth and **Sarah Staveteig.** 2002. "Race, Ethnicity, and Welfare Reform." In Alan Weil and Kenneth Finegold, eds., *Welfare Reform: The Next Act*. Washington, DC: The Urban Institute Press. (203-223).

Zedlewski, Sheila, David Merriman, **Sarah Staveteig,** and Kenneth Finegold. 2002. "TANF Funding and Spending across the States: Implications for Welfare Reauthorization." In Alan Weil and Kenneth Finegold, eds., *Welfare Reform: The Next Act*. Washington, DC: The Urban Institute Press. (225-246).

**Staveteig, Sarah,** Kenneth Finegold, Alyssa Wigton, Brian K. Bruen, and Mickey Hepner. 2001. *How Will the Proposed Expansion of Healthy Families Change Work and Marriage Incentives for California Parents? (Executive Summary)*. Oakland, CA: California HealthCare Foundation.

Finegold, Kenneth, Alyssa Wigton, Brian K. Bruen, **Sarah Staveteig,** and Mickey Hepner. 2001. *Expansion of Healthy Families: Design Issues and Marginal Tax Rates. (Full paper)*. Oakland, CA: California HealthCare Foundation.

**Staveteig, Sarah** and Alyssa Wigton. 2000. "Key Findings by Race and Ethnicity." *1999 Snapshots of America's Families II: A View of the Nation and 13 States from the National Survey of America's Families*. Washington, DC: The Urban Institute Press.

**Staveteig, Sarah** and Alyssa Wigton. 2000. *Racial and Ethnic Disparities: Key Findings from the National Survey of America's Families*. Assessing the New Federalism Brief B-5. Washington, DC: The Urban Institute Press.

*Cited by U.S. Supreme Court. Gratz v. Bollinger.* Justice Ginsberg, dissenting. June 2003.

## **Teaching Experience**

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**Graduate Student Instructor, Economic Demography,** with Ron Lee, University of California, Berkeley, Demography and Economics Departments, 2010, 2004

**Graduate Student Instructor, Statistical Research Methods,** with Mike Hout, University of California, Berkeley, Sociology Department, 2009

**Head Graduate Student Instructor, Economic Demography,** with Ron Lee, University of California, Berkeley Demography and Economics Departments, 2005.

Recipient, *Outstanding Graduate Student Instructor Award*, UC Berkeley.

## **Invited Presentations**

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- 2011 “The Long-Term Demographic Consequences of War and Genocide in Bosnia and Rwanda.” *Stanford University. Demography and Measurement of the Effects of Armed Conflict*. May 11.
- 2007 “The Way Forward: Concluding Discussion.” *Global Development: Science and Policies for the Future. On the Occasion of IIASA’s 35<sup>th</sup> Anniversary*. Vienna, Austria, Hofburg Imperial Palace, Nov 15.
- 2007 “Reproduction in the Wake of Genocide: Contemporary Fertility Trends in Bosnia-Herzegovina and Rwanda.” *Alumni Scholar, Grinnell College*, Apr 15.
- 2006 “‘Missing’ Persons in East Timor during the Indonesian Occupation, 1975 – 1999.” *The International Peace Research Institute*, Oslo, Norway. Feb 13.
- 2006 “The Increased Incidence of Civil Wars in sub-Saharan Africa: Assessing the Effects of Democratization and Age Structure.” *University of California Berkeley, Department of Demography*, Nov 8.
- 2005; 2006 “Relative Cohort Size and the Risk of Civil War Worldwide, 1960-2000.” Guest lecture, *Social Consequences of Population Dynamics* (University of California, Berkeley Undergraduate Course, Demography/Sociology 126). Oct.
- 2003 “How Strongly does the Net Cost of Children Affect Fertility Rates? The Case of Apartheid Era South Africa.” *New Approaches to the Study of African Fertility*, Institut National d’Études Démographiques, Paris, May.
- 2002 “Welfare Reform: Key Findings and Resources from Assessing the New Federalism,” (with Kenneth Finegold). *Center for Poverty Solutions 14<sup>th</sup> Annual Conference*, Baltimore.
- 2002 “Race, Ethnicity, and Welfare Reform” (with Kenneth Finegold). *Leadership Conference for Civil Rights*, Task Force on Welfare Reform, Washington, DC, Sept.

## **Conference Presentations**

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- 2010 “The Long-Term Demographic Consequences of War and Genocide in Bosnia and Rwanda.” *The Population Association of America 2010 Annual Conference*. Dallas, TX April 17.
- 2009 “Marital dynamics in the wake of ethnic cleansing: evidence from Bosnia and Rwanda.” *The XXV International Union for the Scientific Study of Population Conference*, Marrakech, Sept 29.
- 2009 “The Short-Term Reproductive Consequences of Genocide in Bosnia and Rwanda.” *The Population Association of America 2009 Annual Conference*. Detroit, MI, May 2.
- 2007 “The Increasing Incidence of Civil Wars in Sub-Saharan Africa: Assessing the Role of Democratization and Age Structure.” *The 2007 Annual Population Association of America Conference*. New York, Mar 30.

## Conference Presentations, cont'd

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- 2006 “The Changing Structure of Employment in Contemporary China: What does it tell us about the Social Consequences of 21st Century Industrialization?” (with Peter Evans). *The 101st Annual Meeting of the American Sociological Association*, Montreal, Aug 13.
- 2005 “The Demographic Impact of Annexation on a Former Portuguese Colony: Excess Mortality in East Timor, 1975 – 2000.” *The 30<sup>th</sup> Annual Meeting of the Social Science History Association*. Portland, Nov 4.
- 2005 “Relative Cohort Size and the Risk of Civil War Worldwide 1960-2000.” *The XXV International Union for the Scientific Study of Population Conference*. Tours, France, July 19.
- 2004 “The Increased Incidence of Civil Wars in sub-Saharan Africa: Assessing the Effects of Democratization and Age Structure.” *African Studies Association 34<sup>th</sup> Annual Meeting*, New Orleans, November 14.

## Professional Activities

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- Chair, Session on Vulnerable Minorities, *The XXV International Union for the Scientific Study of Population Conference*, Marrakech, September 2009
- Chair, Session on Genocide and Sexual Violence, *International Association of Genocide Scholars Seventh Biennial Conference*, Sarajevo, July 2007
- Chair, Session on Fertility and Social Structure, *Population Association of America*, 2006
- Member, Panel on the Demography of Armed Conflict, *International Union for the Scientific Study of Population*, 2006-2011
- Co-founder, *Demography of Human Rights Working Group*, University of California, Berkeley, 2006-2011
- *International Elections Observer*, Democratic Republic of Congo, summer 2005

## Additional Coursework

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- **University of Michigan**, *ICPSR Summer Program in Quantitative Methods of Social Research*, Longitudinal Analysis of Historical Demographic Data (4 weeks), summer 2006.
- **University of California, Santa Barbara**, *Center for Spatially Integrated Social Science*, Spatially Weighted Regression Workshop (1 week), summer 2003.
- **Johns Hopkins University**, *Applied Economics*, 4 Graduate-level courses, 2000-2002.
- **Augsburg College**, *Center for Global Education*, Women and Development: Southern African Perspectives (Study Abroad program), Namibia, January – May 1997.

## Special Skills

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- Programming experience in SAS, STATA, R, Java, SQL, C/C++, Pascal, Visual Basic
- Data analysis experience in ArcGIS, ATLAS.ti, MS Access, NVivo, Oracle, SPSS, Spectrum, WesVar
- Native English speaker. Proficient in French (oral & written), and basic Spanish (written).

## **Professional Memberships**

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- African Studies Association
- American Sociological Association
- International Association of Genocide Scholars
- International Union for the Scientific Study of Population
- Population Association of America